Tipik is a dynamic Brussels-based consultancy providing a range of services to the EU institutions, national public authorities and other international organisations. Its communications branch is specialised in integrated communications services.

We are currently recruiting a **Senior Back-end Developer** for the Brussels office responsible for managing the interchange of data between the server and the users. Your primary focus will be development of all server-side logic, definition and maintenance of the central database, and ensuring high performance and responsiveness to requests from the front-end. You will also be responsible for integrating the front-end elements built by your coworkers into the application. A basic understanding of front-end technologies is therefore necessary as well.

Responsibilities
- Integrate user-facing elements developed by a front-end developer with server-side logic.
- Compile and analyze data, processes, and codes to troubleshoot problems and identify areas for improvement.
- Work with front-end developers and other team members to establish objectives and design more functional, cohesive codes to enhance the user experience.
- Develop ideas for new sites and web applications.
- Record and report data and report it to relevant parties, such as clients or leadership.
- Keep on top of new and best practices and programming languages.
- Write technical and functional analyses.
- Lead projects as technical coordinator when required.
- Optimise and write recommendations for SEO.
- Carry out quality control checks on real and simulated devices and browsers with our Front-end developers.
- Produce code according to the W3C and WCAG 2.0 AA rules.
- Gather feedback from users and customers.
- Innovate to find new solutions to problems.
- Keep abreast of latest and emerging technologies.

Mandatory requirements
- Bachelor's degree in computer programming, computer science, or a related field.
- 5 years of experience as a Back-end Developer.
- Excellent knowledge of PHP.
- Excellent knowledge of Drupal 7 **and** Drupal 8.
- An excellent knowledge of databases, SQL Language with MYSQL/MariaDB.
- A good knowledge of web servers (Apache, IIS, OS Linux or Windows Server).
- A good knowledge of hosting (DNS, Mail Server, FTP, Protocols, SSL Certificate, …).
- A good knowledge of Web Services development (JSON, XML, SOAP).
- A good knowledge of HTML5, W3C and WCAG 2.0 AA.

- A good knowledge of stylesheets CSS3, SASS, Less.
- A good knowledge of web scripts Javascript, Jquery, Ajax, Animation, Touch/mobile triggers.
- Knowledge of some SEO principles.
- Near native level of written and spoken French or English. A good level of written and spoken of either French or English is also required as a second language.
- Ability to write technical documentation and analyses in English.
- Good knowledge of the following are all advantages but not mandatory requirements:
  - C# ASP.NET
  - Drupal 9 and Umbraco
  - SQL Server
  - Web scripts Angular, React and Typescript
  - Dutch

The kind of person we're looking for
- Takes ownership of their work and takes pride in it
- Wants to be part of a bigger team and play a role in building our company's success
- Is a critical thinker with good problem-solving skills
- Is a team player
- Has good time-management skills
- Can accurately estimate the time needed to complete part of or a project
- Has good interpersonal and communication skills
- Can handle stress and tight deadlines
- Pays attention to detail
- Can work independently
- Is highly motivated, with a flexible and adaptable approach to work.

What we offer:
- Flexible working arrangements
- Private health insurance
- A dynamic multi-cultural atmosphere
- A supportive and collaborative working environment
- High-quality easily-accessible offices in a complex which offers additional services such as sports, laundry and more.
- Light internal structure with little bureaucracy.

- Nice and easily reachable facilities (car/bike parking, metro, tram, bus, Villo) with sports centre and additional services such as a laundry, car wash and more
- Minimum hierarchy and internal bureaucracy.

How to apply
Please send a CV and cover letter in English to **jobs@tipik.eu** with the subject line '**Senior Front-end Developer'**.
Deadline for applications: 30/09/2019.
Only short-listed candidates will be contacted.

Tipik Communication Agency is committed to protecting your privacy. We will always keep your personal data safe and will aim to comply with applicable data protection legislation, including the EU General Data Protection Regulation 2016/679 and the Belgian data privacy act of 8 December 1992 (FR/NL). We do not store CVs of rejected job applicants, unless the individual has given us his/her consent, in which case it will be stored for a maximum period of six months. Please specify this in your CV and covering letter.